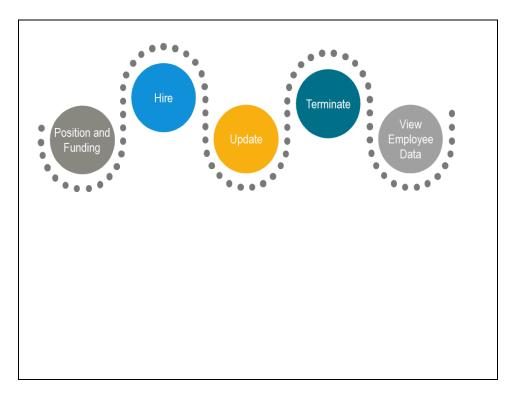


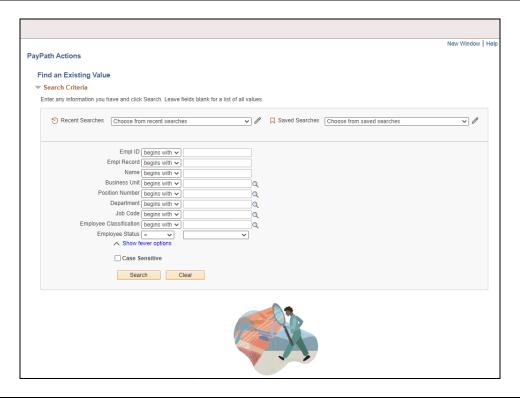
This simulation provides an overview of how to initiate and approve a pay change PayPath transaction in UCPath for an employee named Jose Merced.

This simulation is for informational purposes only. The tasks included in this simulation are performed by those with the appropriate UCPath security role.

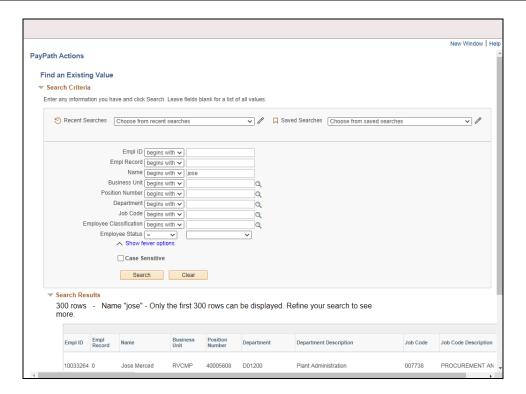


Step	Action
1.	The following tasks are covered in this demonstration: - Initiate a pay change PayPath transaction (Location PayPath Initiator) Approve a pay change PayPath transaction (Location PayPath Approver).
	<b>Note:</b> PayPath transactions are not reviewed by UCPC WFA Production. After the Location approval process is complete, the change is saved in UCPath.

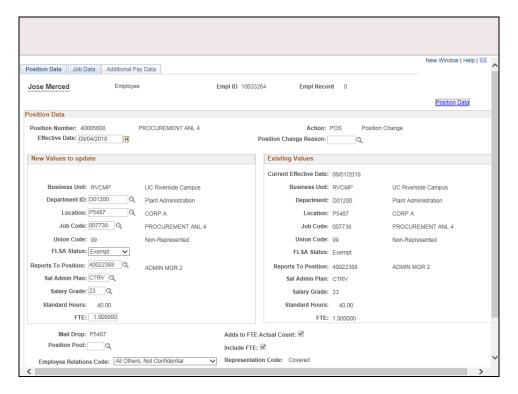




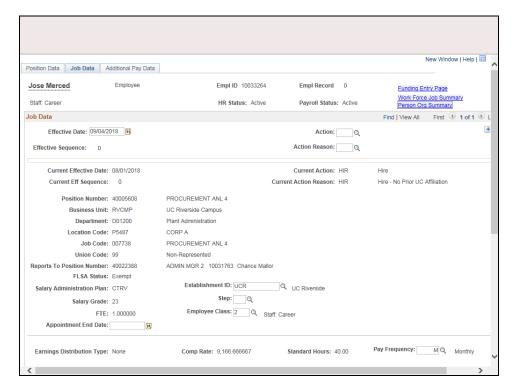
Step	Action
2.	Location PayPath Initiators use the <b>PayPath Actions</b> page to initiate various position, job data and additional pay changes.
	This example demonstrates a pay rate change.
3.	Enter search criteria to locate the employee.
	For this example, search by name.
	Click in the Name field.
4.	Enter the desired information into the <b>Name</b> field.
	For this example, enter jose.
5.	Click the Search button.  Search



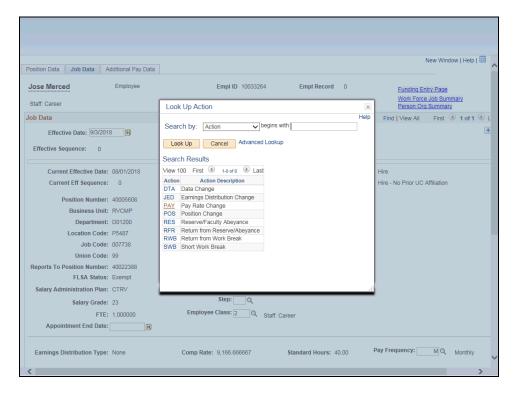
Step	Action
6.	The Search Results show all rows matching your search criteria.
7.	Click the scroll bar to review more data.
8.	Click the <b>Select</b> button to open the employee's data.
	>



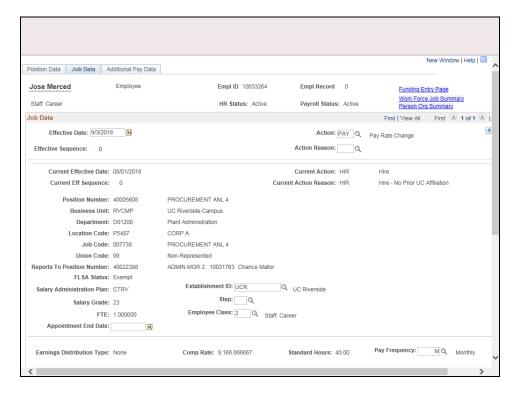
Step	Action
9.	The <b>PayPath Actions</b> component appears and displays the employee's current information. The fields and values displayed on these pages are slightly different depending on if the employee is Staff or Academic.
	This component provides access to three pages where employee updates can be entered: - Position Data - Job Data - Additional Pay Data
	This example demonstrates a change to a staff employee's pay, which is completed on the <b>Job Data</b> page.
10.	Click the <b>Job Data</b> tab.  Job Data



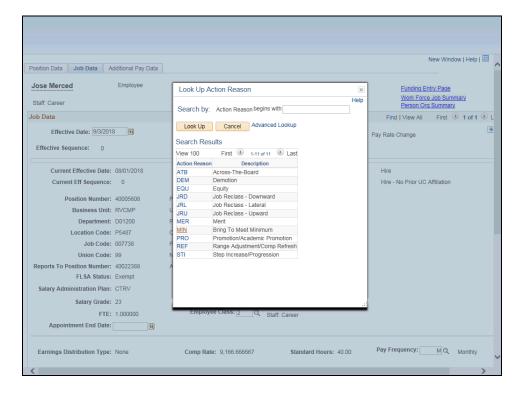
Step	Action
11.	The <b>Job Data</b> page displays the employee's current job information.
	You can click the <b>Workforce Job Summary</b> link to view all job data actions (historical, current and future-dated rows) for this employee.
	You can click the <b>Person Org Summary</b> link to view all current organizational relationships and assignments this employee has with UC, across all Business Units.
12.	Changes can be made by indicating when the change should occur (Effective Date), the type of change (Action) and the reason for the change (Action Reason), and then updating the appropriate field(s).
13.	The <b>Effective Date</b> field defaults to the system date (today's date). If needed, change the date to reflect the date the update should take effect.
14.	Click the Look up Action button.



Step	Action
15.	Select the appropriate <b>Job Data Action</b> code.  For this example, click the <b>PAY</b> link to indicate this is a pay rate change.  PAY

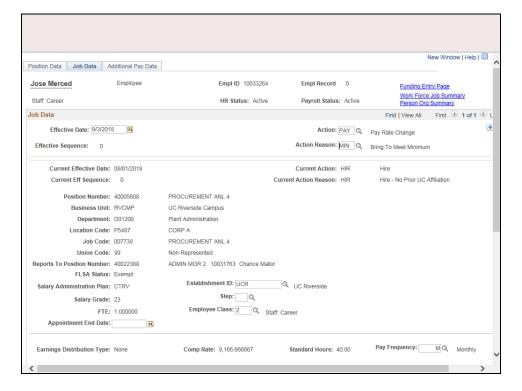


Step	Action
16.	Click the Look up Action Reason button.



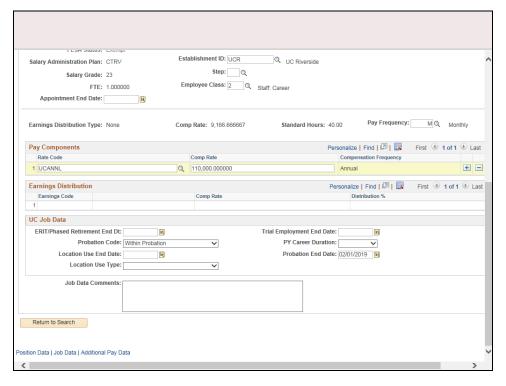


Step	Action
17.	Select the appropriate <b>Action Reason</b> code.  For this example, click the <b>MIN</b> link to indicate this is a pay rate change to increase the employee's pay to meet the minimum.  MIN



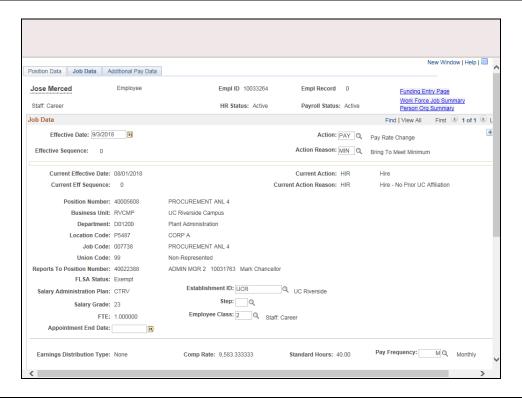
Step	Action
18.	Click the scroll bar.

## UCPath Task: Employee Lifecycle - Initiate and Approve Pay Change PayPath Transaction

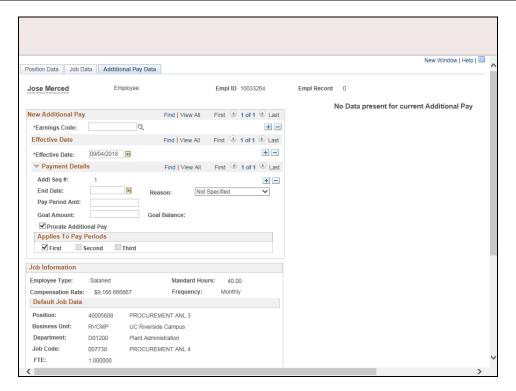


Step	Action
19.	Click in the Comp Rate field.
	110,000.000000
20.	Enter the desired information into the Comp Rate field.
	For this example, enter 115000.
21.	Add Job Data Comments to describe the changes that were entered. These comments are copied to the Note Pad within the employee's Job Data.  Click in the Job Data Comments field.
22.	Enter the desired information into the <b>Job Data Comments</b> field.
	For this example, enter Pay increase to bring to minimum.
23.	Click the scroll bar.





Ì	Step	Action
	24.	Click the Additional Pay Data tab.
		Additional Pay Data

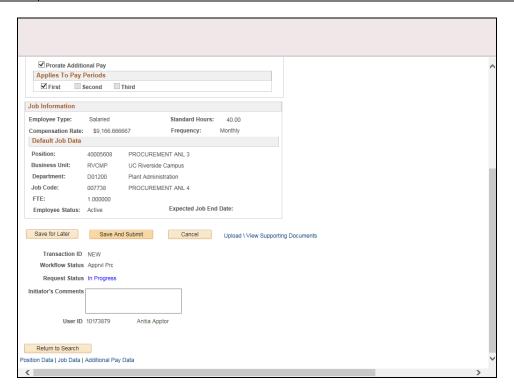


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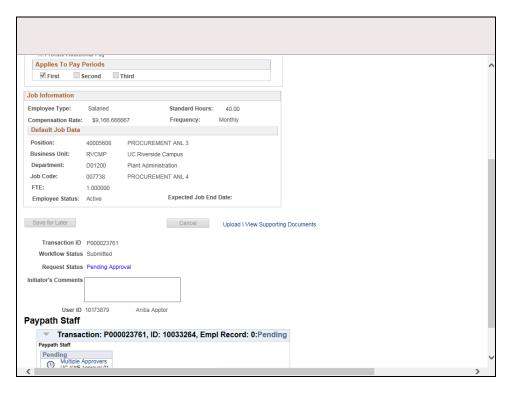


Step	Action
25.	Scroll down to display the Save And Submit button.

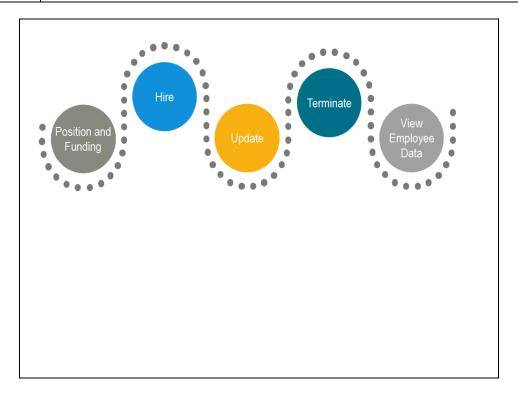


Step	Action
26.	You can attach supporting documents, if needed.
27.	You can also enter notes to the Approver to further explain the data change.
28.	Click the Save And Submit button.
	Save And Submit

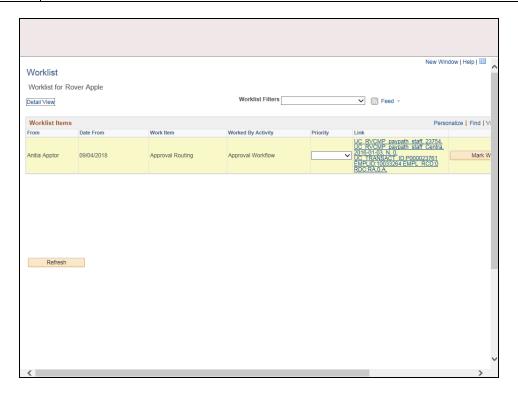




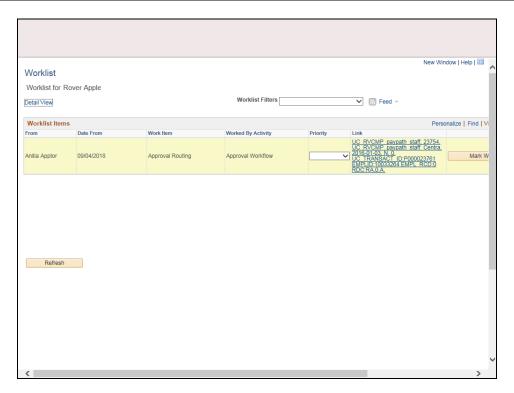
Step	Action
29.	The pay change PayPath transaction has been <b>Submitted</b> for approval.



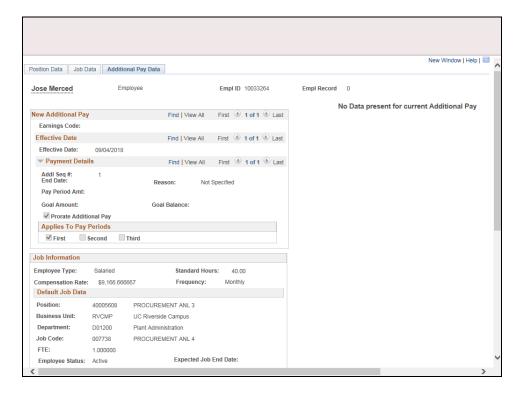
Step	Action
30.	The next task demonstrates how a Location PayPath Approver reviews and
	approves the pay change PayPath transaction.



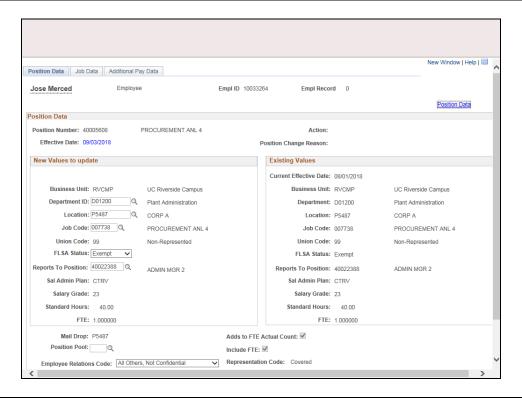
Step	Action
31.	The Location Template Approver can access transactions that need approval from the email notification or by navigating to their <b>Worklist</b> .
	Worklist can be accessed from the dashboard or from a Homepage.
	Workforce Administration (Homepage) > Approvals (Tile) > My Worklist - Summary View
	For this example, the template transaction is accessed from the Workforce Administration Homepage.



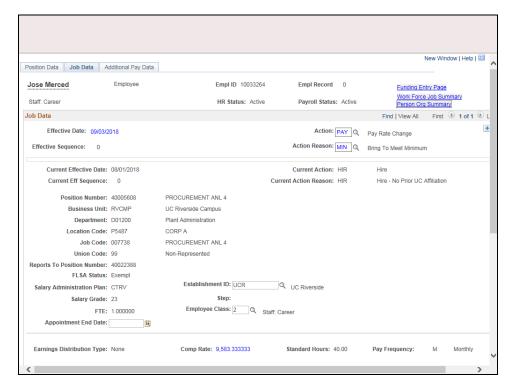
Step	Action
32.	The <b>Worklist</b> page displays all transactions that require action.
33.	Click the UC_RVCMP_paypath_staff link to access the PayPath transaction.  UC_RVCMP_paypath_staff, 23754, UC_RVCMP_paypath_staff_Centra, 2016-01-03, N, 0, UC_TRANSACT_ID:P000023761 EMPLID:10033264 EMPL_RCD:0 RDC:RA,0,A,



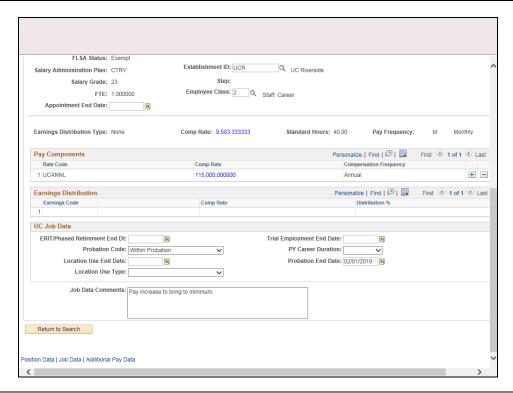
Step	Action
34.	For PayPath transactions that require approval, the <b>Additional Pay Data</b> page appears. This is the third tab of the <b>PayPath Actions</b> component, where the approve action is performed. However, the PayPath transaction must be reviewed before it is approved.
35.	Click the Position Data tab.  Position Data



Step	Action
36.	There is no <b>Action</b> or <b>Position Change Reason</b> displayed for this page, therefore there are no updates on the page.
37.	Click the Job Data tab.
	Job Data

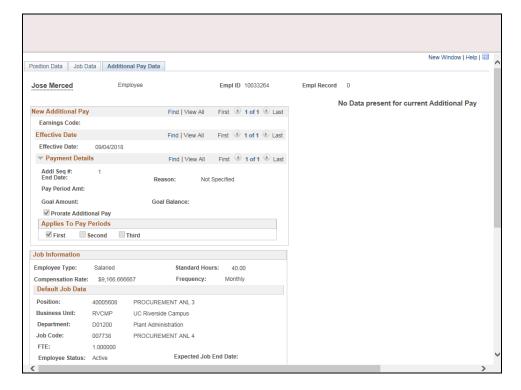


Step	Action
38.	Updated information appears in blue text. Review the updated information starting with the <b>Effective Date</b> , <b>Action</b> and <b>Action Reason</b> fields.
39.	Click the scroll bar.



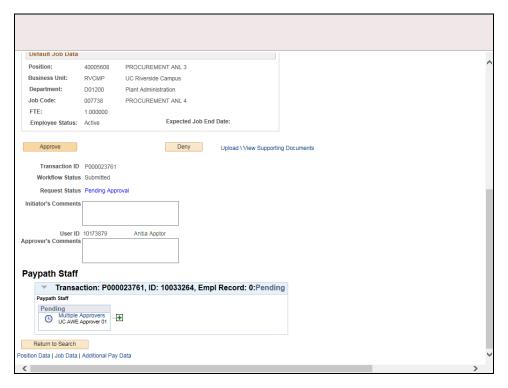


Step	Action
40.	Review any blue updated fields.
	In this example, review the two <b>Comp Rate</b> fields.
41.	Click the scroll bar.
42.	Click the Additional Pay Data tab.
	Additional Pay Data



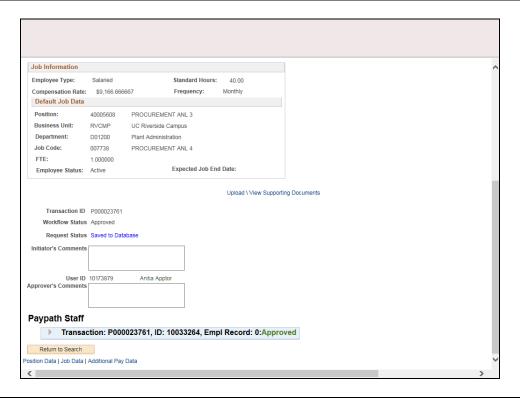
Step	Action
43.	Click the scroll bar.



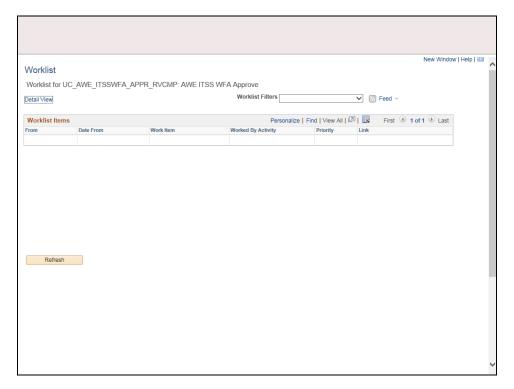


Step	Action
44.	Review any <b>Supporting Documents</b> and <b>Initiator's Comments</b> , if applicable.
	You can also enter <b>Approver's Comments</b> , if needed.
45.	If the pay change is complete and accurate, click the <b>Approve</b> button.  Approve





Step	Action
46.	The pay change PayPath transaction is approved.



Step	Action
47.	The approved template transaction is removed from the <b>Worklist</b> .
48.	You have viewed a simulation of how to initiate and approve a pay change PayPath transaction in UCPath for Jose Merced.  End of Procedure.