

This simulation reviews how to view a summary of Jose Merced's job data actions in UCPath.

This simulation is for informational purposes only. The task included in this simulation is performed by those with the appropriate UCPath security role.



| Step | Action  |
|------|---|
| 1.   | The following task is covered in this demonstration:<br>- View a summary of Jose Merced's job data actions. |



| (force Job Summary        | /                    |                       |                          |                |                            |     |
|---------------------------|----------------------|-----------------------|--------------------------|----------------|----------------------------|-----|
| ind an Existing Valu      | e                    |                       |                          |                |                            |     |
| Search Criteria           |                      |                       |                          |                |                            |     |
| Enter any information you | have and click Searc | h. Leave fields blank | for a list of all values |                |                            |     |
| Recent Searches           | Choose from rece     | nt searches           | ~ //                     | Saved Searches | Choose from saved searches | ~ 4 |
|                           |                      |                       |                          |                |                            |     |
|                           |                      |                       |                          |                |                            |     |
|                           | Empl ID be           | gins with 🗸           |                          |                |                            |     |
|                           | Name b               |                       |                          |                |                            |     |
|                           | Legal First Name     | rgins with ¥          |                          |                |                            |     |
| Le                        | gal Middle Name be   | gins with 🗸           |                          |                |                            |     |
|                           | Legal Last Name be   | gins with 🗸           |                          |                |                            |     |
| Organizati                | onal Relationship =  | ×                     | ~                        |                |                            |     |
|                           | HR Status =          | ~                     | ~                        |                |                            |     |
|                           | Business Unit be     | gins with 🗸           |                          |                |                            |     |
|                           | Position Number be   | gins with 🗸           |                          |                |                            |     |
|                           | Department be        | gins with 🗸           |                          |                |                            |     |
|                           | Job Code be          | gins with 🗸           |                          |                |                            |     |
|                           | Payroll Status =     | ~                     | ~                        |                |                            |     |
|                           | Case Sensitiv        | e 🛛 Include           | History                  |                |                            |     |
|                           | Search               | Clear                 |                          |                |                            |     |
|                           |                      |                       |                          |                |                            |     |
|                           |                      |                       |                          |                |                            |     |
|                           |                      |                       |                          |                |                            |     |

| Step | Action  |
|------|---|
| 2.   | Many HR roles use the <b>Workforce Job Summary</b> page to view the job data actions for an employee.           |
|      | Let's take a look at Jose Merced's job summary.   |
| 3.   | Click in the Legal Last Name field.   |
| 4.   | Enter the desired information into the <b>Legal Last Name</b> field.<br>For this example, enter <b>merced</b> . |
| 5.   | Click the <b>Search</b> button.   |



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|                                    |                    |                   |                  |                  |                |                |              | New Window |
|------------------------------------|--------------------|-------------------|------------------|------------------|----------------|----------------|--------------|------------|
| orkforce Job Summary               | 1                  |                   |                  |                  |                |                |              |            |
| Find an Existing Valu              | e                  |                   |                  |                  |                |                |              |            |
| Search Criteria                    |                    |                   |                  |                  |                |                |              |            |
| Enter any information you          | have and click Sea | rch. Leave fields | blank for a list | t of all values. |                |                |              |            |
|                                    |                    |                   |                  |                  |                |                |              |            |
| Recent Searches                    | Choose from re     | cent searches     |                  | ~ 1              | Saved Searches | Choose from sa | ved searches | ~ <i>I</i> |
|                                    |                    |                   |                  |                  |                |                |              |            |
|                                    | Empl ID [          | begins with w     |                  |                  |                |                |              |            |
|                                    | Empl Record        | = <b>v</b>        |                  |                  |                |                |              |            |
|                                    | Name               | begins with 🗸     |                  |                  |                |                |              |            |
| I                                  | egal First Name    | begins with 🗸     |                  |                  |                |                |              |            |
| Le                                 | gal Middle Name    | begins with 🗸     |                  |                  |                |                |              |            |
| Organizatio                        | Legal Last Name    | begins with 🗸 I   | nerced           |                  |                |                |              |            |
| Organizatio                        | HR Status          |                   |                  | ~                |                |                |              |            |
|                                    | Business Unit      | begins with 🗸     |                  | •                |                |                |              |            |
|                                    | Position Number    | begins with 🗸     |                  |                  |                |                |              |            |
|                                    | Department         | begins with 🗸     |                  |                  |                |                |              |            |
|                                    | Job Code           | begins with 🗸     |                  |                  |                |                |              |            |
|                                    | Payroli Status     | = <u>v</u>        | cludo History    | ~                |                |                |              |            |
|                                    | Case Sensi         | tive 🖸 III        | ciude mistory    |                  |                |                |              |            |
|                                    | Search             | Clear             |                  |                  |                |                |              |            |
| - Court Double                     |                    |                   |                  |                  |                |                |              |            |
| ▼ search Results<br>0 rows   act N | Jamo "morcor       | e                 |                  |                  |                |                |              |            |
| alows - LdSII                      | vame merced        |                   |                  |                  |                |                |              |            |
|                                    |                    |                   |                  |                  |                |                |              |            |
|                                    |                    |                   |                  |                  |                |                |              |            |

| Step | Action  |
|------|---|
| 6.   | The Search Results show all rows matching your search criteria. |
| 7.   | Click the scroll bar to review more data.                       |
| 8.   | Click the scroll bar to review more data.                       |
| 9.   | Click the <b>Select</b> button to open the employee's data.     |



| mpl Status                   | Active         | н              | ire Date 08 | 3/01/2018  |                  |                                   |                   |  |
|------------------------------|----------------|----------------|-------------|------------|------------------|-----------------------------------|-------------------|--|
| Job Informatio               | on             |                |             | Per        | sonalize   F     | ind   🔄   🔜 First                 | ④ 1-3 of 3 🕑 Last |  |
| rganizational<br>elationship | Empl<br>Record | Effective Date | Seq         | Action     | Action<br>Reason | Description                       | Job Indicator     |  |
| MP                           | 0              | 11/01/2018     | 0           | Terminatn  | MOA              | Resign - Moved out of<br>Area     | Primary           |  |
| MP                           | 0              | 09/03/2018     | 0           | Pay Rt Chg | MIN              | Bring To Meet<br>Minimum          | Primary           |  |
| MP                           | 0              | 08/01/2018     | 0           | Hire       | HIR              | Hire - No Prior UC<br>Affiliation | Primary           |  |
| rectar to bea                |                | uriy           |             |            |                  |                                   |                   |  |

| Step | Action   |
|------|--|
| 10.  | <ul> <li>The three actions completed for Jose Merced appear in the Workforce Job Summary page:</li> <li>1. Hire (bottom of the list)</li> <li>2. Pay Rate Change (middle of the list)</li> <li>3. Termination (top of the list)</li> </ul> |
|      | Typically, there are many actions for an employee during their career at UC.   |
| 11.  | Click the <b>Job Information</b> tab.  |



|                                |                |                |           |          |                      |                |             |                |                   |          | Perso       |
|--------------------------------|----------------|----------------|-----------|----------|----------------------|----------------|-------------|----------------|-------------------|----------|-------------|
| General Job In                 | formation      | Work Locat     | tion Sala | ary Plan | Compensation UC      | Job 📖          |             |                |                   |          | 1 61301     |
| Drganizational<br>Relationship | Empl<br>Record | Effective Date | Seq       | Job Code | Description          | Classified Ind | Empl Status | Full/Part Time | Standard<br>Hours | FTE      | FLSA Status |
| EMP                            | 0              | 11/01/2018     | 0         | 007738   | PROCUREMENT ANL<br>4 | PSS            | Terminated  | Fixed          | 40.00             | 1.000000 | Exempt      |
| EMP                            | 0              | 09/03/2018     | 0         | 007738   | PROCUREMENT ANL 4    | PSS            | Active      | Fixed          | 40.00             | 1.000000 | Exempt      |
| EMP                            | 0              | 08/01/2018     | 0         | 007738   | PROCUREMENT ANL      | PSS            | Active      | Fixed          | 40.00             | 1.000000 | Exempt      |
| Return to Search               | E Not          | ify            |           |          |                      |                |             |                |                   |          |             |

| Step | Action                       |
|------|------------------------------|
| 12.  | Click the Work Location tab. |
|      | Work Location                |

| Norkford                     | ce Job Sumr       | mary           |        |                    |              |         |            |         |                        |          |                  |
|------------------------------|-------------------|----------------|--------|--------------------|--------------|---------|------------|---------|------------------------|----------|------------------|
| ose Merc                     | ed                | E              | MP     |                    |              | E       | mpl ID 100 | 33264   |                        |          |                  |
| impl Status                  | Active            | н              | ire Da | te 08/01/2018      |              |         |            |         |                        |          |                  |
| Job Infor                    | ata               |                |        |                    |              |         |            |         |                        |          | Personalize      |
| General                      | Job Information   | Work Locati    | on     | Salary Plan        | Compensation | UC Joi  | )          |         |                        |          | 1 GISOIIBIIZG    |
| Drganization<br>Relationship | al Empl<br>Record | Effective Date | Seq    | Position<br>Number | Description  |         | Company    | Dept ID | Department Description | Location | Business<br>Unit |
| MP                           | O                 | 11/01/2018     | 0      | 4000560            | 8 PROCUREM   | ENT ANL | UCS        | D01200  | Plant Administration   | CORP A   | RVCMP            |
| MP                           | o                 | 09/03/2018     | 0      | 4000560            | 8 PROCUREM   | ENT ANL | UCS        | D01200  | Plant Administration   | CORP A   | RVCMP            |
| MP                           | 0                 | 08/01/2018     | 0      | 4000560            | 8 PROCUREM   | ENT ANL | UCS        | D01200  | Plant Administration   | CORP A   | RVCMP            |
| r Return to                  | o Search 🛛 🔁 No   | otify          |        |                    |              |         |            |         |                        |          |                  |



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| Step | Action                     |
|------|----------------------------|
| 13.  | Click the Salary Plan tab. |
|      | Salary Plan                |

| lose Merc                    | ed                | EN             | ИР         |           |           |        | Empl ID 1    | 10033264    |             |                       |  |
|------------------------------|-------------------|----------------|------------|-----------|-----------|--------|--------------|-------------|-------------|-----------------------|--|
| mpl Status                   | Active            | Hi             | re Date 08 | 3/01/2018 |           |        |              |             |             |                       |  |
| Job Infor                    | nation            |                |            |           |           |        | Personal     | lize   Find | 🖉   🔣 🛛 Fir | rst 🕚 1-3 of 3 🕑 Last |  |
| General                      | Job Information   | Work Location  | Salar      | y Plan    | Compensat | tion U | C Job        |             |             |                       |  |
| Organization<br>Relationship | al Empl<br>Record | Effective Date | Seq        | Sal Plan  | Grade     | Step   | UC Half Step | Pay Group   | Frequency   | Union Code            |  |
| EMP                          | o                 | 11/01/2018     | 0          | CTRV      | 23        | 0      |              | DEF         | Monthly     | 99                    |  |
| EMP                          | O                 | 09/03/2018     | 0          | CTRV      | 23        | 0      |              | DEF         | Monthly     | 99                    |  |
| EMP                          | 0                 | 08/01/2018     | 0          | CTRV      | 23        | 0      |              | DEF         | Monthly     | 99                    |  |
|                              |                   |                |            |           |           |        |              |             |             |                       |  |

| Step | Action                             |
|------|------------------------------------|
| 14.  | Click the <b>Compensation</b> tab. |
|      | Compensation                       |



| Job Informatio                | on     |              |                 |                 |              |            |             | Personal | lize   Find   🗖   🔜   | First 🕚 1  |
|-------------------------------|--------|--------------|-----------------|-----------------|--------------|------------|-------------|----------|-----------------------|------------|
| General Job<br>Organizational | Empl   | Work Locatio | n <u>S</u> alar | y Plan Compensa | Monthly Rate | Daily Rate | Hourly Rate | Change   | Farnings Distribution | Components |
| Relationship                  | Record |              |                 |                 |              |            |             | Percent  |                       |            |
| EMP                           | 0      | 11/01/2018   | 0               | 115,000.000     | 9,583.333    | 440.613    | 55.076628   |          | Earnings Distribution | Component  |
| EMP                           | 0      | 09/03/2018   | 0               | 115,000.000     | 9,583.333    | 440.613    | 55.076628   | 4.545    | Earnings Distribution | Component  |
| EMP                           | 0      | 08/01/2018   | 0               | 110,000.000     | 9,166.667    | 421.456    | 52.681992   |          | Earnings Distribution | Component  |
| 2, Kelun lo Sea               |        | July         |                 |                 |              |            |             |          |                       |            |



| ose Merced                     |                                | Ē              | MP                  |                          |                       | Empl ID 100332               | 64                                  |                                    |                          |                    |
|--------------------------------|--------------------------------|----------------|---------------------|--------------------------|-----------------------|------------------------------|-------------------------------------|------------------------------------|--------------------------|--------------------|
| mpl Status A                   | IN Active Hire Date 08/01/2018 |                |                     |                          |                       |                              |                                     |                                    |                          |                    |
| Go To Job Data                 |                                |                |                     |                          |                       |                              |                                     |                                    |                          |                    |
| Job Informatio                 | n                              | 1              |                     |                          |                       |                              |                                     |                                    |                          |                    |
| General Job                    | Information                    | Work Locatio   | in    <u>S</u> alar | y Plan    <u>C</u> ompen | isation UC,           | JOD                          |                                     |                                    |                          |                    |
| Drganizational<br>Relationship | Empl<br>Record                 | Effective Date | Seq                 | Probation Code           | Probation End<br>Date | Trial Employment<br>End Date | Academic Duration of<br>Appointment | ERIT/Phased<br>Retirement End Date | Location Use<br>End Date | Location U<br>Type |
| EMP                            | 0                              | 11/01/2018     | 0                   | Within Probation         | 02/01/2019            |                              |                                     |                                    |                          |                    |
| EMP                            | 0                              | 09/03/2018     | 0                   | Within Probation         | 02/01/2019            |                              |                                     |                                    |                          |                    |
| EMP                            | 0                              | 08/01/2018     | 0                   | Within Probation         | 02/01/2019            |                              |                                     |                                    |                          |                    |
| Return to Searc                | :h 🛛 🔁 No                      | Jtify          |                     |                          |                       |                              |                                     |                                    |                          |                    |



| Step | Action  |
|------|---|
| 16.  | You have viewed a summary of Jose Merced's job data actions in UCPath. <b>End of Procedure.</b> |