

This document provides information for UC employees to enroll an eligible overage disabled child (ODC) as a dependent during a qualifying life event or when newly eligible for benefits. Qualifying life events include marriage, divorce, the establishment or termination of a domestic partnership, and the birth or adoption of a child.

Navigation: Menu > Benefits & Retirement > Health & Welfare Benefits > **Select My Benefits** or **Update My Benefits**

- If you are a new hire or newly benefits eligible, select the **Select My Benefits** link.
- If you are enrolling due to a qualifying life event, select the **Update My Benefits** link.

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Benefits & Retirement
Access tools and resources to view and update your benefits and retirement information

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Health & Welfare Benefits

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- [ALEX - Your Benefits Counselor](#)

Retirement Programs

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- [View My UCRP Service Credit](#)
- [Review/Update Beneficiaries](#)

Benefit Resources

- [UCnet](#)
- [Benefits Billing Portal](#)
- [Employee Calendars](#)

Forms

- [Benefits Request eForm](#)
- [Update Dependent Info eForm](#)
- [Declaration of Tax Dep. \(886\)](#)
- [UCRP Rehired Retiree \(1039\)](#)

Before you access your personal information, you must validate your identity by answering one of the security questions set up on your profile.

Enrolling an Overaged Disabled Child (ODC)

- Follow the prompts to begin your benefits enrollment event.
 - Refer to the [Select My Benefits](#) job aid for guidance on completing a newly benefits-eligible event.
 - Refer to the [Update My Benefits](#) job aid for guidance on completing a life event.
- In the **Enroll Your Dependents** section, select the **Add/Review Dependent** button and then select the **Add Individual** button.

Cancel Medical Done

Medical coverage is one of the most important benefits that UC offers you and your eligible family members. UC's medical plans provide comprehensive coverage, for doctor visits, urgent and emergency care, hospital services, prescription drugs and behavioral health services. The plans also offer a broad choice of providers—including UC health doctors, hospitals and medical groups—and plan designs to fit your needs.

▼ Enroll Your Dependents

The following list displays all individuals you have currently named as family members.

Ensure you check the box below to add each dependent to coverage for this plan. If an individual is missing from this list, use the **Add/Review Dependent** button to add new eligible family members.

Dependents who were previously enrolled in UC Benefits and did not complete Family Member Eligibility Verification (FMEV) will be grayed out and unable to be selected.

To enroll your unverified dependent(s) into UC BENEFITS, you will need to complete the FMEV process. Instructions on how to complete the FMEV Process for your dependent(s) are posted on UCnet.

The Affordable Care Act (ACA) requires employers to make reasonable efforts to obtain Social Security numbers for employees, spouses /domestic partners, and dependents.

You have no dependent registered

Add/Review Dependent

▼ Enroll in Your Plan

The **Self-Only** cost shown for each plan is based on the dependents enrolled. Plans that do not offer coverage for the dependents enrolled are not available to select.

Your enrollment on this page may affect your choices for the following type(s) of coverage:

- Health Savings Account requires Health Savings Plan

Once submitted, this choice will take effect on 09/17/2025. Deductions for this choice will start with the pay period beginning 09/17/2025.

	Plan Name	Employer Cost	Employee Cost
Select	Core Plan	\$387.35	\$73.02
Select	UC Health Savings Plan	\$756.01	\$203.54
Select	UC Care Plan	\$1256.45	\$284.54
✓	UC Blue & Gold HMO	\$871.12	\$157.84

- On the **Add Individual Dependent Information** page, enter your dependent's personal information. Then select the **Derive Relationship** button to designate your dependent's relationship to you.

Add Individual Dependent Information

To add a new dependent, select the Save button after you have added your dependent information. The changes will go into effect on 2025-06-18

Name

Add Name

Personal Information

*Date of Birth MM/DD/YYYY

*Gender

Relationship to Employee **Derive Relationship**

Address

Address	Address Type	Same Address as mine
3021 Lakeside Dr Dunsmuir 100 Oakland, CA 94612 Riverside	Home	Same as mine

National ID

No National ID exists

Add National ID

Phone

No Phone exists

Add Phone

Email

- From the list of values, select the **Overage Disabled Child** option, then indicate if this dependent is claimed on your or your spouse / domestic partner's tax return.

Derive Relationship

What Relationship do you have with this dependent?

Overage Disabled Child

Is this dependent claimed on your or your spouse / domestic partner's tax return?

This is my tax dependent

Done

- Select the **Done** button.
- On the **Add Individual Dependent Information** page, select the **Save** button.
- On the **Dependent Information** page, select the **Cancel** icon to return to the plan selection page.
- Your dependent now appears as an option as you complete your remaining benefit enrollments.

Medical

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Dependents	Relationship
<input type="checkbox"/> Ginger Lee	Child Overage Disabled T&D NC

Add/Review Dependent

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Once submitted, this choice will take effect on 06/17/2025. Deductions for this choice will start with the pay period beginning 06/17/2025.

Plan Name	Employer Cost	Employee Cost
Select Core Plan	\$357.35	\$73.02
Select UC Health Savings Plan	\$768.01	\$203.54
Select UC Care Plan	\$1259.45	\$284.54

Resources

- Core Plan (PPO) | UCNet
- UC Blue & Gold (HMO) | UCNet
- Kaiser (HMO) | UCNet
- Health Savings Plan | UCNet
- UC Care Plan (PPO) | UCNet

Request an Extension to Submit Documentation

If you need additional time to submit additional documentation for your overaged disabled child (ODC), you can request an extension through UCPath. This allows your dependent to be considered for enrollment while you gather the necessary information.

- Log into UCPath.
- From the Home Page, select the **Ask UCPath** button.
- Select the **Submit an Inquiry** button.
- In the **What can UCPath assist you with?** field, enter **Overage Disabled Child Extension Request**.

- In the **Please provide a detailed description of your issue** field, provide details for your request and attach documentation if available.
- Select the **Next** button.
- UCPath displays the **Resources** page. Select the **Submit an Inquiry** button to proceed with your inquiry.
- UCPath Center will review your request.
Note: The third-party benefits vendor responsible for verifying ODC eligibility may contact you directly to confirm your dependent's disability status.