

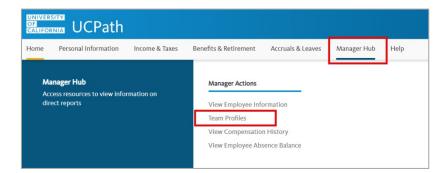
This Job Aid supports the information in EMP120: Manager Hub

Managers can use the **Team Profiles** page to access detailed information about their employees, including job titles, employment status, department, and location. It also provides visibility into an employee's honors and awards, licenses and credentials, degrees, and job specialty codes. Managers can sort and filter this data to support workforce

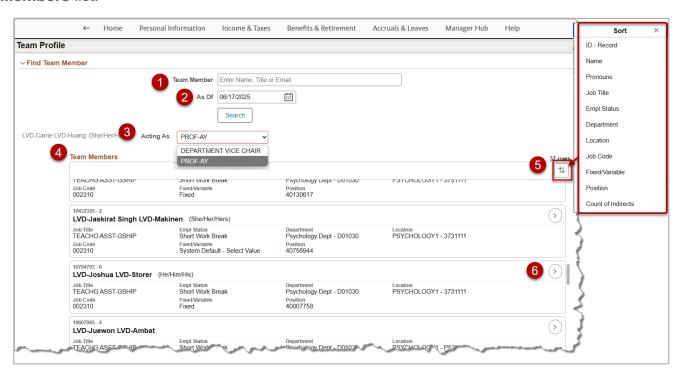
planning, performance reviews, and overall team management.

Navigation:

Menu > Manager Hub> Manager Actions > **Team Profiles**



The **Team Profile** page displays a list of your direct reports and search fields above the **Team Members** list.



Find Team Member

 Team Member: Use this field to search for an employee by name, title, or email address

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View Team Profiles

- 2. As of: Use this filter to narrow your search to a different date. When you open the Team Profile page, the As of Date defaults to the current date. Select the Calendar icon to view employee information as of a different date.
- 3. Acting As: If you have multiple concurrent jobs as a manager, this field displays your job titles so that you can view the employees that report to you in each role. In this example, the individual is a Professor of Psychology and a Department Vice Chair.
- **4. Team Members:** This section displays the list of employees that report to you, depending on the value selected in the **Acting As** field.
- 5. Sort: Select this icon to filter your employees by: Record, Name, Pronouns, Job Title, Empl Status, Department, Location, Job Code, Fixed/Variable, Position, or Count of Indirects.
- **6. Select:** A right-facing arrow that allows you to open the employee's record. Drilling into the record via the **Select** icon displays the individual employee's information.

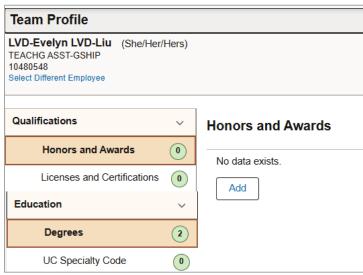
Team Profile

The employee's **Team Profile** lists their name, pronouns, title, and employee ID. Following that is a link to **Select Different Employee**, allowing you to navigate to different team members

In the left navigation pane there are two sections, **Qualifications** and **Education**.

The Qualifications section includes Honors and Awards and Licenses and Certifications. The Education section includes Degrees and UC Specialty Code.

Typically, employees manage this information; however, managers can add this information for their direct reports using the **Add** button.



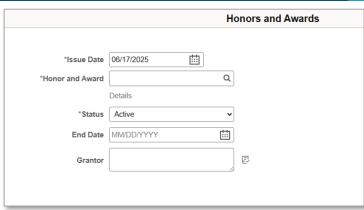
Note that some **Honors and Awards** and **Degrees** require additional documentation/approvals before they appear on an employee's Team Profile.

Adding Honors and Awards

To add an honor or award, select the **Add** button. A form appears with the following fields:



- Issue Date: Enter the date the honor/award was issued.
- Honor and Award: Enter the name of the honor/award. Select the search icon to open the Search Criteria, which provides a list of common honors/awards.
- You can use the Search Criteria
 page to narrow this down by
 searching for Content Item or Description.

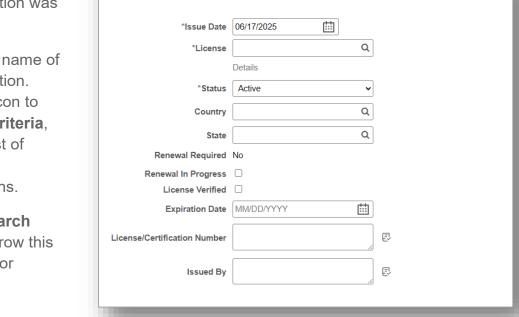


- Details is a dynamic subsection that displays details based on the selected honor/award.
- **Status:** This field defaults to **Active** when the honor/award is entered. Use the drop down option to change the status to **Inactive** if appropriate.
- **End Date:** Enter the expiration date, if any, of the honor/award.
- Grantor: Enter the name of the entity that issued the honor/award.

Adding Licenses and Certifications

To add a license or certification, select the **Add** button.A form appears with the following fields:

- Issue Date: Enter the date the license/certification was issued.
- License: Enter the name of the license/certification.
 Select the search icon to open the Search Criteria, which provides a list of common licenses/certifications.
- You can use the Search
 Criteria page to narrow this
 down by searching for
 Content Item or
 Description.



 Details is a dynamic subsection that displays details based on the selected license. **Licenses and Certifications**

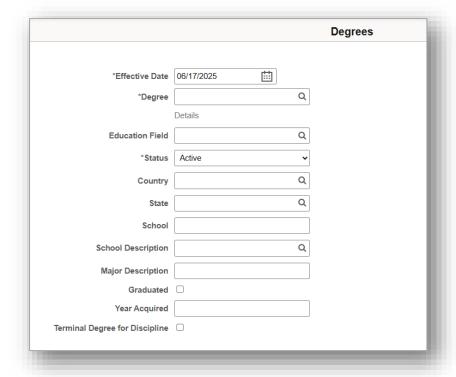


- **Status:** This field defaults to **Active** when the license/certification is entered. Use the drop down option to change the status to **Inactive** if appropriate.
- Country: Enter the country where the license/certification was issued.
- **State:** Enter the state where the license/certification was issued.
- Renewal Required: This field defaults to either Yes or No depending on the license/certification selected.
- Renewal In Progress: Select the check box if a renewal is in process.
- **License Verified:** Select the check box if the license has been verified. This field is limited to certain individuals with credentials to verifiy licenses/certifications.
- **Expiration Date:** Enter the expiration date, if any, of the license/certification.
- License/Certification Number: Enter the license/certification number to help verify the employee's credentials.
- **Issued By:** Enter the name of the entity that issued the license/certification.

Adding Degrees

To add a degree, select the **Add** button. A form appears with the following fields:

- Effective Date: Enter the date the degree was earned.
- Degree: Enter the name of the degree. Select the search icon to open the Search Criteria, which provides a list of common degrees.
- Details is a dynamic subsection that displays details based on the selected degree.
- Education Field: Enter the field of study. Select the search icon to open the Search Criteria, which provides a list of common education fields.





- **Status:** This field defaults to **Active** when the degree is entered. Use the drop down option to change the status to **Inactive** if appropriate.**Country:** Enter the country where the degree was earned.
- **State:** Enter the state where the degree was earned.
- School: Enter the institution where the degree was earned.
- School Description: Select the search icon to open the Search Criteria, which
 provides a list of common school descriptions based on the country/state you
 selected.
- Major Description: This field defaults based on the value selected Education Field.
- Graduated: Select the check box if the employee graduated.
- Year Acquired: Enter the year the degree was earned.
- **Terminal Degree for Discipline:** Select the check box if this is the highest academic degree awarded in this field.

Adding UC Specialty Code

Commonly used in the medical centers, the **UC Specialty Code** can also be used in academia. Select the **Add** button. A form appears with the following fields:





- Specialty Code: Enter the name of the specialty code. Select the search icon to open the Search Criteria, which provides a list of UC Specialty Codes.
- **Primary Specialty:** Select the check box if this is the employee's primary specialty, especially when multiple specialties are added.