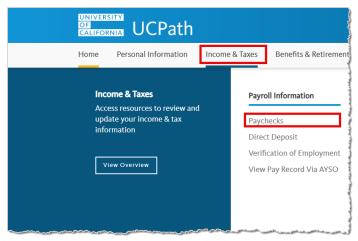


This Job Aid supports the information learned in **EMP111: Payroll Information**

You can view and download your paystubs online through the UCPath system. Paystubs provide a detailed breakdown of your earnings, including regular and overtime pay, deductions for taxes and benefits, and net pay.

Navigation:

Menu> Income & Taxes > Payroll Information > **Paychecks**

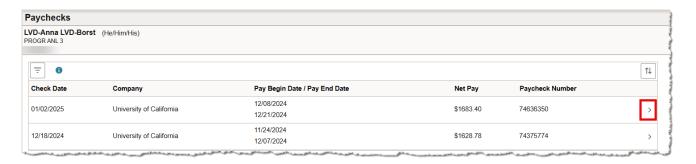


Before you access your personal information, you must validate your identity by answering one of the security questions you initially set up on your profile.

Paychecks Page

All paychecks processed in the UCPath system appear on the **Paychecks** page. You can select a specific **Check Date** to view the corresponding paystub. You also have the option to download or print the document for your records.

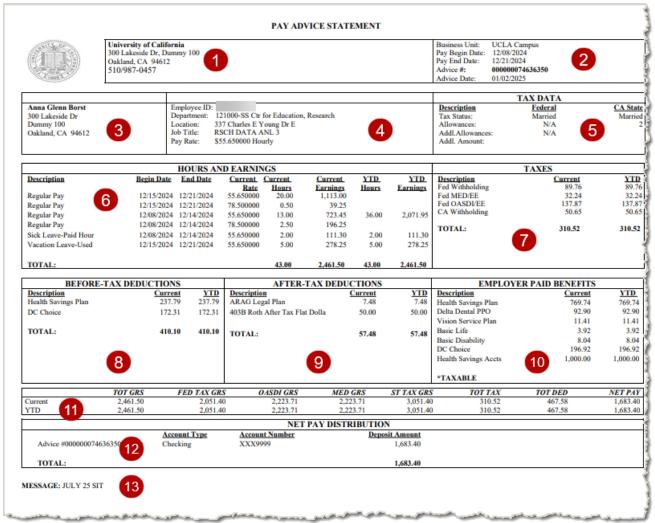
Select the right facing arrow to review the selected paycheck.





Pay Advice Statement

Your online PDF paystub appears in a new browser window.



The following table provides a description of each numbered field in the **Paycheck** example above.

Field	Description
1.UCPath Information	This section displays the UCPath address and phone number and identifies where the payroll was processed.
2.Pay Information	This section displays your business unit, pay begin and end dates, advice or check number, and advice or check date.
3.Employee Personal Data	This section displays your legal name and home address.



Field	Description
4.Employee Job Data	This section displays your employee ID, department, location, job title, and current pay rate.
5.Tax Data	This section displays the federal and state tax information. These values are used in the tax calculation to determine the tax amount you owe for the pay period.
	Note: Tax deductions are calculated based on the information you provided on your State and Federal W-4 forms. Updates can be made on the UCPath Dashboard> Employee Actions> Income and Taxes> CA State W-4 / Federal Withholding W-4.
6.Hours and Earnings	This section shows earnings for the pay period and year-to-date (YTD) totals.
	Typically, your "Regular Pay' is displayed in the top rows under Hours and Earnings . For hourly employees, earnings are displayed in workweek increments and are grouped by description and pay rates by appointment.
	Following this, you will see adjustments for sick leave, vacation, PTO, compensatory time off, etc.
	Note: For Monthly paid employees, time taken will be shown in arrears, as shown in this paycheck example.
	This section may also include imputed income items, which are benefits not received as cash but considered income for tax purposes. Other sources of imputed income may appear in the EMPLOYER PAID BENEFITS section.
	The totals for the current and YTD columns are displayed at the bottom of the section.
7.Taxes	This section displays your tax deductions. The total of the current and YTD columns appears at the bottom of the section.
	 Fed Withholding is the amount deducted from your paycheck and paid to the IRS based on your Tax Data described in Section 5. CA Withholding is the amount deducted from your paycheck and paid to the California Franchise Tax Board. If you reside outside of California, your state tax deduction will be listed under the respective state's description. Fed MED/EE is payment for the Medicare portion of Social Security. Fed OASDI/EE is the employee's portion of Social Security payments.
	Note: If the city you live in has local taxes, those would also appear here.



Field	Description
8.Before- Tax Deductions	These are deductions taken from an employee's gross pay for the pay period before any taxes are withheld. As pretax deductions, they reduce taxable income and the amount owed to the government. Examples may include health insurance, group-term life insurance, and retirement plans. The totals for the current and year-to-date (YTD) columns are shown at the bottom of the section. Note: Your taxes will be calculated based on your Total Gross Earnings
	minus your total Before-Tax Deductions . For example, if the total gross on the paycheck above is \$8,530.49 and your before-tax deductions are \$715.27, then your taxable amount is \$7,815.22.
9.After-Tax Deductions	This section displays the description of each after-tax deduction you are enrolled in, along with the current and YTD deduction amounts taken after taxes. The total of the current and YTD columns appears at the bottom of the section. Some examples of after-tax deductions may include Supplemental Health Plans, Voluntary Life, Voluntary Disability, and Legal.
10.Employer Paid Benefits	This section displays contributions that UC makes on your behalf for benefits, such as medical and dental coverage. This is for information only and does not affect pay. Employer-paid benefits are Nontaxable , except for those marked with an asterisk (*TAXABLE), which are subject to imputed income and may appear as a line item in the Hours and Earnings section.



Field	Description
11.Current And YTD Totals	This section displays current and YTD information on earnings, taxes, and deductions. o Tot Grs (Total Gross Earnings): This column displays your income
	before taxes or deductions. This amount does not include imputed income.
	 Fed Tax Grs (Federal Tax Gross): This column displays the amount of income that is subject to US Federal Withholding tax.
	 OASDI Grs (Old Age, Survivor and Disability Insurance): This column displays the amount of income that is subject to US Federal Social Security tax.
	 Med Grs (Medicare Gross): This column displays the amount of income that is subject to US Federal Medicare tax.
	 St Tax Grs (State Tax Gross): This column displays the amount of income that is subject to state tax.
	 Tot Tax (Total Tax): This column displays the current total taxes taken for this paycheck.
	 Tot Ded (Total Deduction): This column displays the total of the before-tax and after-tax deductions.
	 Net Pay: This column displays the total gross amount minus current taxes and deductions withheld for this pay period.
12.Net Pay Distribution	This section displays net pay and the account(s) to which pay has been disbursed.
13.Message	This section may include important notes or announcements for employees.